



WII Milestones and Accomplishments

Chronological Order

Q4 – 2019 (October – December)

Led by:	Activity:	When:
Next Level Innovations (NLI) Team	NLI Final Report	Presented: Sep/Oct 2019

Q1 – 2020 (January – March)

Led by:	Activity:	When:
Lay Leadership/Executive Director/Pastor Gordon	Woodlake Innovation Implementation Teams established	January 2020
Lay Leadership/Executive Director/Pastor Gordon	Establish Stewardship Committee	Approved by CLC: Jan 2020
Focus Innovation/Pastor Gordon	WII Foundational Elements: <ul style="list-style-type: none"> ✓ Define “Roof Digging Church” ✓ Discipleship Strategy (Worship, Grow, Serve, Give & Share) ✓ Membership Engagement Expectations 	Approved by CLC: Jan 2020
Healthy Staff Culture Team	Establish a Pastor Study Leave process	Approved by CLC: Jan 2020
Innovation Teams	Establish scope for each innovation	Approved by CLC: Feb 2020
Pastor Gordon	Rollout Membership Engagement Expectations to new member class	March 2020

Q2 – 2020 (April – June)

Led by:	Activity:	When:
Worship Teams (Innovation Team & Staff)	Live Stream Worship Improvements (due to church closure)	April 2020 - Ongoing
Discipleship Team	Discipleship Pathway <i>✓ Focuses Woodlake UMC's efforts in each of the Discipleship Strategy elements (Worship, Grow, Serve, Give and Share)</i> <i>✓ Incorporates what it means to be a roof digging disciple</i>	Approved by CLC: Apr 2020
Focus Innovation /Executive Director	Church Program objectives and priorities for the program year Sep 2020 – Aug 2021	Approved by CLC: Apr 2020
Healthy Staff Culture Team	New Performance Management System	Approved by SPRC: Apr 2020
Communications	"WII Innovations" published on WUMC website	May 2020
Generosity & Financial Health Team	Stewardship Committee kick off meeting	June 2020

Q3 – 2020 (July – September)

Led by:	Activity:	When:
Generosity & Financial Health Team	Stewardship Team is complete!	July 2020
Discipleship Team	"We Believe" statements	Approved by CLC: Aug 2020
Healthy Staff Culture Team	Performance Management System implementation and training	Completed: Aug 2020
Healthy Staff Culture Team	Implemented Staff Covenant incorporating new Discipleship Strategy, Discipleship Pathway and We Believe statements	Completed: Sep 2020

Q4 – 2020 (October – December)

Led by:	Activity:	When:
Worship Team	Sermon Series with 5 elements of Discipleship Strategy (Worship, Grow, Serve, Give & Share)	September 9 th through October 13 th
Generosity & Financial Health Team	Master Financial Plan approved	Completed: Nov 2020
Mission Team	Signature Mission approved <ul style="list-style-type: none"> • transition planning underway • rollout in August 2021 	Completed: Dec 2020
Discipleship Team	All Tasks Completed!	

Q1 – 2021 (January - March)

Led by:	Activity:	When:
Volunteer Process Redesign	Establish separate innovation for the redesign of our Volunteer programs and processes. Expand scope to all ministries and missions of the church.	January 2021
Healthy Staff Culture Team	Strategic Staffing Plan approved	Completed: January 2021
Healthy Staff Culture Team	Updated staff position descriptions	Completed: February 2021
Generosity & Financial Health Team	Educate the congregation on the lifelong Christian attribute of stewardship – Cultivating generosity <ul style="list-style-type: none"> ✓ Classes and seminars ✓ Planned Giving Strategy 	Completed: February 2021
Healthy Staff Culture Team	All Tasks Completed!	March 2021
Mission Team	All Tasks Completed!	March 2021
Generosity & Financial Health Team	All Tasks Completed!	March 2021